

APG|SGA

Country	Switzerland
Meeting date	25 April 2024 16:30
Meeting location	Fédération des Entreprises Romandes (FER), Rue de Saint-Jean 98, 1201 Genève
Meeting type	Annual General Meeting
Securities	ISIN CH0019107025, Valor number 1910702

Meeting Agenda

Item	Proposal	Ethos voting position
1	Auditors report	NON-VOTING
2	Approve annual report, financial statements and accounts	
2.1	Approve annual report	FOR
2.2	Approve financial statements and accounts	FOR
3	Approve allocation of income and dividend	OPPOSE
4	Discharge board members and executive management	FOR
5	Elections to the board of directors	
5.1	Re-elect Dr. Daniel Hofer	FOR
5.2	Re-elect Mr. Xavier Le Clef	FOR
5.3	Re-elect Mr. David Bourg	OPPOSE
5.4	Re-elect Dr. Maya Bundt	FOR
5.5	Re-elect Ms. Jolanda Grob	FOR
5.6	Re-elect Mr. Markus Scheidegger	OPPOSE
6	Re-elect Dr. Daniel Hofer as board chair	FOR
7	Elections to the remuneration committee	
7.1	Re-elect Ms. Jolanda Grob to the remuneration committee	FOR
7.2	Re-elect Mr. Markus Scheidegger to the remuneration committee	OPPOSE
	Binding votes on the remuneration of the board of directors and the executive management	
8	Binding prospective vote on the total remuneration of the board of directors	OPPOSE
9	Binding prospective vote on the fixed remuneration of the executive management	FOR
10	Binding retrospective vote on the variable remuneration of the executive management	OPPOSE
11	Re-elect PricewaterhouseCoopers as auditors	FOR
12	Re-elect Me Costin van Berchem as independent proxy	FOR
13	Amend articles of association	
13.1	Amend articles of association: share capital	FOR
13.2	Amend articles of association: transferability of shares	FOR
13.3	Amend articles of association: general meeting	FOR
13.4	Amend articles of association: virtual general meeting	OPPOSE
13.5	Amend articles of association: board of directors	FOR
	Transact any other business	ABSTAIN

Report issued:

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